

Haney Neptunes Executive Meeting

November 10, 2009 - 6:30pm

Location: Theresa Adams home

Present: Cindy Kopp, Tom Laurie, David Rosec, Theresa Coleman, Ava Lee Chin, Jane Rich, Theresa Adams, Tim Adams

1. Meeting was called to order at 6:40pm.
2. Agenda - Approved (M/Jane Rich, S/David Rosec)
3. Minutes from the last meeting - Approved (M/Jane Rich, S/Ava-Lee Chin)
4. Business Arising
 - a. We need to book the hall for the next awards banquet. Cindy will confirm with Fay whether this has been done.
 - b. The Junior Coaching Program Committee has met and will be meeting again to set a policy.
 - c. Equipment - Wet storage keys are done and Cindy will follow up with Jim regarding dry storage keys. The plug-in and trolley for the synchro stereo/speaker is in the works. Old starting blocks and water polo nets need to be dealt with. We would like to keep the nets but storage is an issue. Jim will list the blocks and nets on Craigslist.
 - d. David Rosec has been asked to be at the Legion November 11 for a cheque presentation.
5. Financial Statements - The only concern was the amount for awards. Cindy explained that last year s awards budget would cover the cost for this year s awards since they are usually purchased in advance but this year were not.
6. Winter & Summer Wage Budgets - Al has indicated he will be within budget and Jane has indicated a budget of \$2600 for winter and \$12500 for summer (\$15100 total) based on training 6 hours per week, having more experienced coaches, and having 3 junior coaches. Discussion will continue next meeting when Al is present.
7. Team Apparel - Theresa has received a quote from Zone West for new team apparel for summer. The new track suits will be ~\$56 for jacket & pants including tax, shipping, and embroidery. Orders will be taken late spring/early summer. Discussion regarding subsidizing the cost of team apparel in place of providing team t-shirts. No decision was made and discussion will continue. All in favour of switching to new apparel.
8. Executive fundraising fee policy - Executive last year passed a policy stating executive members were not required to write fundraising cheques for any sessions. In general it was felt that Executive members should lead by example and participate in fundraising and that excluding Executive members would result in a budget shortfalls when we are already working with a reduced budget due to gaming grant changes etc. One member was concerned about the costs and time incurred to fulfill their duties and felt that the fundraising fee policy helped to offset those costs. Cindy will work with member to try to resolve those issues and ensure reimbursement for costs incurred. David introduced a motion to reinstate the fundraising fees for Executive members. (M/David Rosec, S/Tim Adams) All in favour. Jane Rich - opposed. Motion passed.
9. Policy Review
 - a. Membership Policy - Discussion regarding one family constitutes one member. There are a couple of families where two people are on executive but since only

one in a voting position it is not an issue. All in favour of keeping policy unchanged.

- b. Master Swimmer Definition - No issues arising. All in favour of keeping policy unchanged.
- c. Senior Swimmer Definition - Policy was put in place so youth over 16 would have reduced rates. The assumption was that due to schooling, jobs etc. senior swimmers would have less time to dedicate to swimming and therefore would be less involved and attend less practices. This does not seem to be the case and most of our senior swimmers are now coaching as well. All in favour of rescinding the policy.
- d. Elite Athlete Policy - Policy was put in place to allow senior swimmers who are involved with other groups (national, university etc) to represent our club at meets. They are not practising with our club or attending Regionals or Provincials but can compete in up to three meets. They are to register with our team and pay their insurance and meet fees. The concern was that this policy has been abused in the past however it is a valid policy and encourages elite athletes to return. All in favour of keeping the policy.
- e. 6 & Under Participant Policy - No issues arising. All in favour of keeping policy unchanged.

Cindy will re-sign the four unchanged policies. The Senior Swimmer Definition will be brought forward at the next meeting for further discussion.

- 10. Registration - Craig has updated the registration form and posted it on the website. He will work with Tom to make any changes necessary and try to add links to the necessary forms. Registration for the winter session will be held December 5 & 6 from 2-5 pm at the Leisure Centre. Ava-Lee will be putting an ad in the local newspaper as well as sending an e-mail to current members. Mail in registrations will be sent to the team PO Box. The registration forms will also be used to implement the Emergency Contact list and the folder will be kept at the Leisure Centre.
- 11. Winter Calendar - The winter session will start on January 9 and run until April 24. Swimmers will have a mini-meet at the end of the session and synchro will have a show in Langley. Swim times will remain unchanged (Swimmers from 2-4pm Sat. & Sun., Synchro from 4-6pm Sat. and Masters from 9-10pm Tues. & Thurs.). There will be two Try-Me programs during Spring Break for Water Polo and Synchro that will be listed in the Leisure Guide. Discussion regarding practices during Spring Break and Easter. It was decided to leave Spring Break practices in place but cancel practices for Easter.
- 12. Reports were presented
 - a. Cindy attended the Regional meeting and was asked to ascertain three goals for our club for the coming year. These have been identified as 1) increase membership, 2) create and implement a junior coaching program, and 3) increase creative fundraising options. Also at the Regional meeting clubs were asked to offer input on the Reciprocal Agreement within our region. It was discussed and decided that our club would continue to support this agreement. Discussion regarding what we would like our duties to be at the Regional meet this year and likely options would be Clerk of the Course and Marshalling. Last year awards and t-shirts for Regionals were not in their budget and clubs were asked to pay for them. Discussion regarding whether this should be a regional or club responsibility. All in favour of it being left to region.
 - b. Cindy has booked a table for the July 1 Festival in the Park and has requested that we be as close to the Leisure Centre entrance as possible. We will have a plug-in

available and need to come up with an activity for the day. The festival will coincide with the Waterpolo meet. The Madu family has offered to look after the Mountain Festival Parade. Given that is the same time as the Ridge Meadows Home Show motion to not have a booth at the Home Show (M/Tim, S/David). All in favour.

- c. David summarized our current fundraising initiatives which include Poinsettia orders and Purdy s Christmas orders as well as ongoing fundraising (bottle depot, QSP Magazines). The Neufeld Farms fundraiser is finished and we earned \$627 profit. During the winter session we are planning fundraisers with Purdy s, Meridian Meats, and a bottle drive. We would also like to see more initiatives that involved the swimmers. We are also looking for prize(s) for the raffle and a sponsor for our meet.
 - d. Congratulations to all our synchro girls who passed their star testing.
13. Meeting adjourned at 9:00pm (M/David Rosec, S/Tim Adams)

Next meeting to be held on Wednesday, December 9 @ 6:30pm.