

COACH'S CODE OF CONDUCT

The coach/athlete relationship is a privileged one. Coaches play a critical role in the personal and athletic development of their athletes. Therefore, as part of the terms of their employment, coaches are expected to model the fundamentally positive aspects of amateur sport.

- **Coaches will uphold the rules and regulations** of BCSSA and the Burnaby Barracuda Summer Aquatic Swim Club and encourage athletes to do the same
- **Coaches must ensure the safety of the athletes** with whom they work.
- **Coaches will treat all participants fairly and equitably**, by refraining from discriminating against any athlete with respect to race, color, ancestry, place of origin, religion, family or economic status, physical or mental disability, gender or sexual orientation
- **Coaches will respect officials** and require athletes to do the same
- **Coaches will not use foul, profane, harassing or offensive language** or gestures in the conduct of coaching duties. Coaches must respect athlete's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- **Coaches will not use physical force** of any kind in the conduct of coaching duties
- **Coaches will direct comments or criticism at the performance** rather than the athlete.
- **Coaches will consistently display high personal standards** and project a favorable image of their sport and of coaching.
- **Coaches will ensure that the activity being undertaken is suitable** for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
- **Coaches will not, under any circumstances, endorse, recommend or suggest the use of Performance Enhancing Drugs or Supplements** by any athlete
- **Coaches will abstain from the use of tobacco products, illegal drugs and alcohol** while in the presence of athletes, and discourage their use and never provide any to athletes
- **Coaches will regularly seek ways of increasing professional development and self-awareness.**
- **Coaches must refrain from mixing personal and professional relationships with athletes.** Coaches must abide by all aspects of the sexual harassment policy.

PARENT'S CODE OF CONDUCT

Parents/Spectators are encouraged and welcomed to attend all meet and tournament activities. Failure to comply with this code may result in a parent/spectator being banned from attending any team activities even if it means an athlete may not be able to participate. Parents/Spectators should:

- **Treat Everyone with Respect.** Cheer in a positive manner for all competitors. Respect the decisions of officials. Will not interfere with the play or competition. Be courteous and respectful to other spectators, all competitors, coaches, event organizers and officials
- **Exercise Self-Control at all times.** Respect the rules and regulations of the facility. Refrain from the use of foul or profane language. Refrain from the use of physical force of any kind.
- **Ensure young athletes are supervised at all times during meets/tournaments.** Parents must ensure the safety of their children and be responsible for their behavior in and around meet/tournament pool areas. Coaches are focused on the specific pool events underway and cannot provide general supervision to athletes.